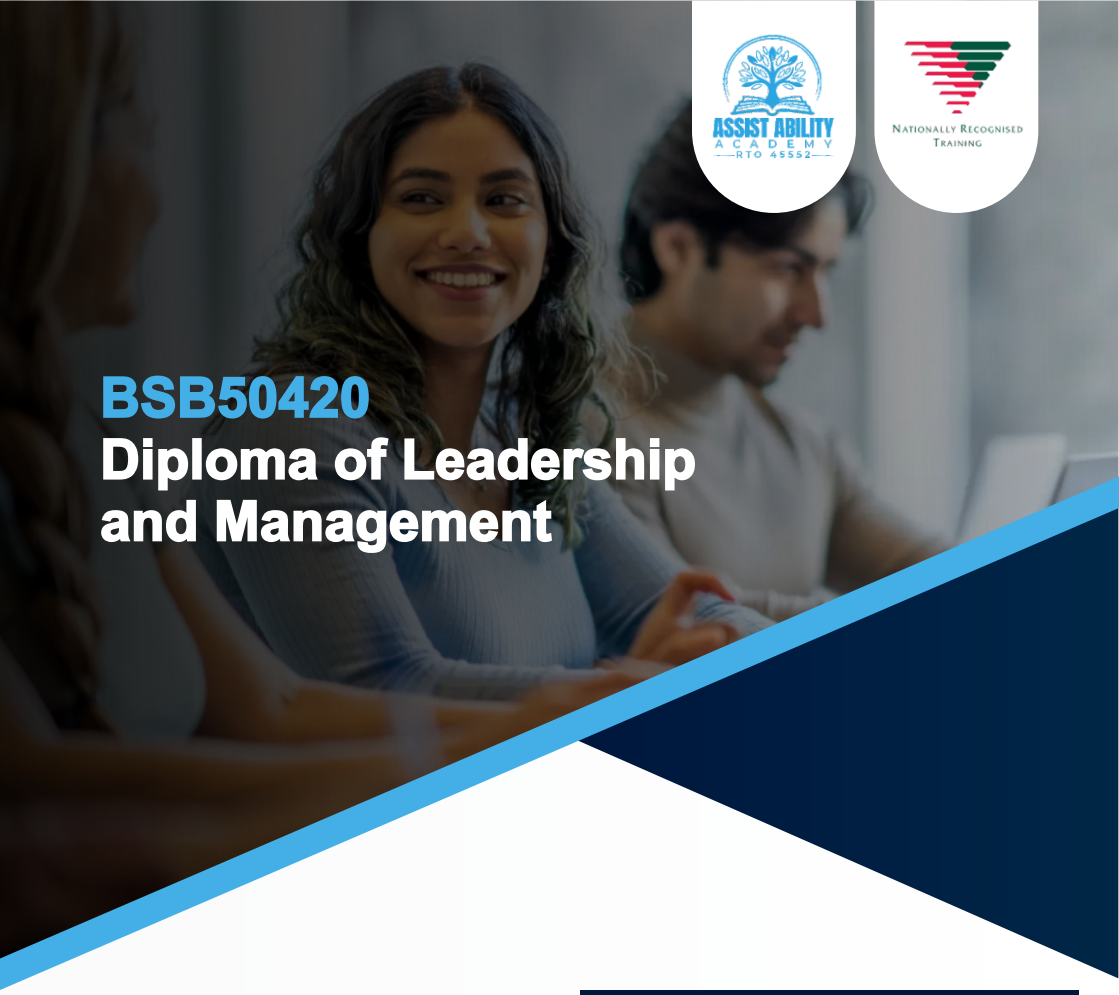


BSB50420
Diploma of Leadership and Management

Units of Competency

This qualification contains 12 units of competency with six (6) core and six (6) electives that have been chosen in consultation with our industry experts.

There are four (4) main sections where the workplace practical observations are observed by the assessor either in live realtime video conferencing or through face to face off site at the learners workplace.

Milestone ONE - Performance Appraisal Skillset

- Core - BSBCMM511 Communicate with influence
- Core - BSBTWK502 Manage team effectiveness
- Elective - BSBCMM412 Lead difficult conversations

Milestone TWO - Leading a diverse and innovative environment

- Elective - BSBLDR521 Lead the development of diverse workforces
- Elective - BSBTWK503 Manage meetings
- Elective - BSBSTR501 Establish innovative work environments

Milestone THREE - Apply EQ in lifelong learning and development

- Elective - BSBPEF501 Manage personal and professional development
- Elective - BSBXCM501 Lead communication in the workplace
- Core - BSBPEF502 Develop and use emotional intelligence

Milestone FOUR - Lead workforce development plans

- Core - BSBOPS502 Manage business operational plans
- Core - BSBLDR523 Lead and manage effective workplace relationships
- Core - BSBCRT511 Develop critical thinking in others

About Us

Train with confidence. Care with purpose. Grow with Assist Ability Academy. We are a fully accredited Registered Training Organisation (RTO) created to meet the growing need for skilled, compassionate professionals in the care and support sector.

Description

One of the essential attributes for any professional within a business is effectively managing and leading others. Good leaders are always in demand by any company or organisation, making this course perfect for anyone seeking a career path towards mid-level managerial roles or formal recognition for your current skill sets and experience.
If you're looking to upskill and perhaps gain promotion in your current field or want the skills necessary to lead and manage your own business, then the BSB50420 Diploma of Leadership and Management is for you. Learn the managerial skills to become a strong leader in your workplace today.

Learn the practical skills and knowledge, reflecting on your experience to apply leadership and management techniques across a range of different enterprises and industry contexts.
Understand the application of initiative and judgement in planning, organising, implementing and monitoring your own workload and the workload of others. Learn a degree of autonomy that includes planning, designing, applying and evaluating solutions to unpredictable problems, and identifying, analysing and synthesising information from a variety of sources.

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

What you will learn

Successful graduates at this level will have specialised knowledge and skills for skilled/paraprofessional work and/or further learning in the following roles:

- Team Manager
- Team Leader
- Frontline

Cost	Duration	Times	Delivery Type
$2,320 p/person	Typically, 1 year	7:30pm - 8:30pm	Blended

Delivery Mode

This course is delivered with a blend of Online (Self-Paced) and Workplace Based

- 6-hours p/w of Workplace Based Logbook p/w
- 1-hour p/w of Connected in Realtime Training (CiRT)
- 4 x 7.6-hours of Workplace based Assessment

Entry Requirements and Enrolment Information

Pre-Requisits:

There are no pre-requisites for this qualification

Pre-Entry Requirements

Assist Ability Academy recommends a person have a minimum of 12 months experience working with other people.

LLND Test:

Participants are required to complete a Language, Literacy, Numeracy and Digital (LLND) skills assessment to finalise their enrolment into the course.
This is an AQF Level 3 for reading, writing and numeracy with a Level 4 for oral communication and learning ACSF for this training product and LLND student support plans are available to assist learners.

Online Learning

Students will be required to complete their theory modules through their individual student portal. Students are required to complete the pre-assessment activities before attending the face-to-face practical session.

Technology

Students are required to have a device with internet connection with a minimum of 8GB of RAM, microphone, and speakers.

Physical

There are no physical requirements for this course.

RPL and CT

Participants are welcome to apply for Recognition of Prior Learning (RPL) and Credit Transfer (CT) prior to approving your individual training plan. Refer to the student handbook for further information on the application process.

Further Study Pathways

Students who successfully complete this training product may choose further study in the following qualification:

- BSB60420 Advanced Diploma of Leadership and Management
- BSB60520 Advanced Diploma of Marketing and Communication
- BSB80320 Graduate Diploma of Strategic Leadership

Inclusive Support Practices

We are committed to providing a safe and inclusive environment for all learners, including First Nations people, the LGBTIQ+ community, and students living with disability.

Certification:

Students who successfully achieve competency will receive an NRT, Certificate and Statement of Attainment in:

- BSB50420 - Diploma of Leadership and Management

Terms and Conditions

Access the full terms and conditions of enrolment with Assist Ability Academy in our Policies, Procedures and Student Handbook online or call us for a one-on-one consultation.

Privacy & Data Handling Statement

We ensure that your private information is held securely in our database to maintain your privacy and meet the ISO 27001:2022 Data Management & Security requirements. The RTO provides progress reports for Nationally Recognised Training completed with the Regulatory bodies and no other third parties.

Assessment Methods

A blend of online and workplace mode of training and assessment are employed for this unit of competency. The various assessments methods include:

- Knowledge Test
- Projects - Workplace Based Assessment or simulated workplace environment
- Practical Assessment
- Supervisor Work Placement Observations



ENROL NOW

Speak with our team to assist you on your learning journey

1300 091 016 info@assistabilityacademy.edu.au

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